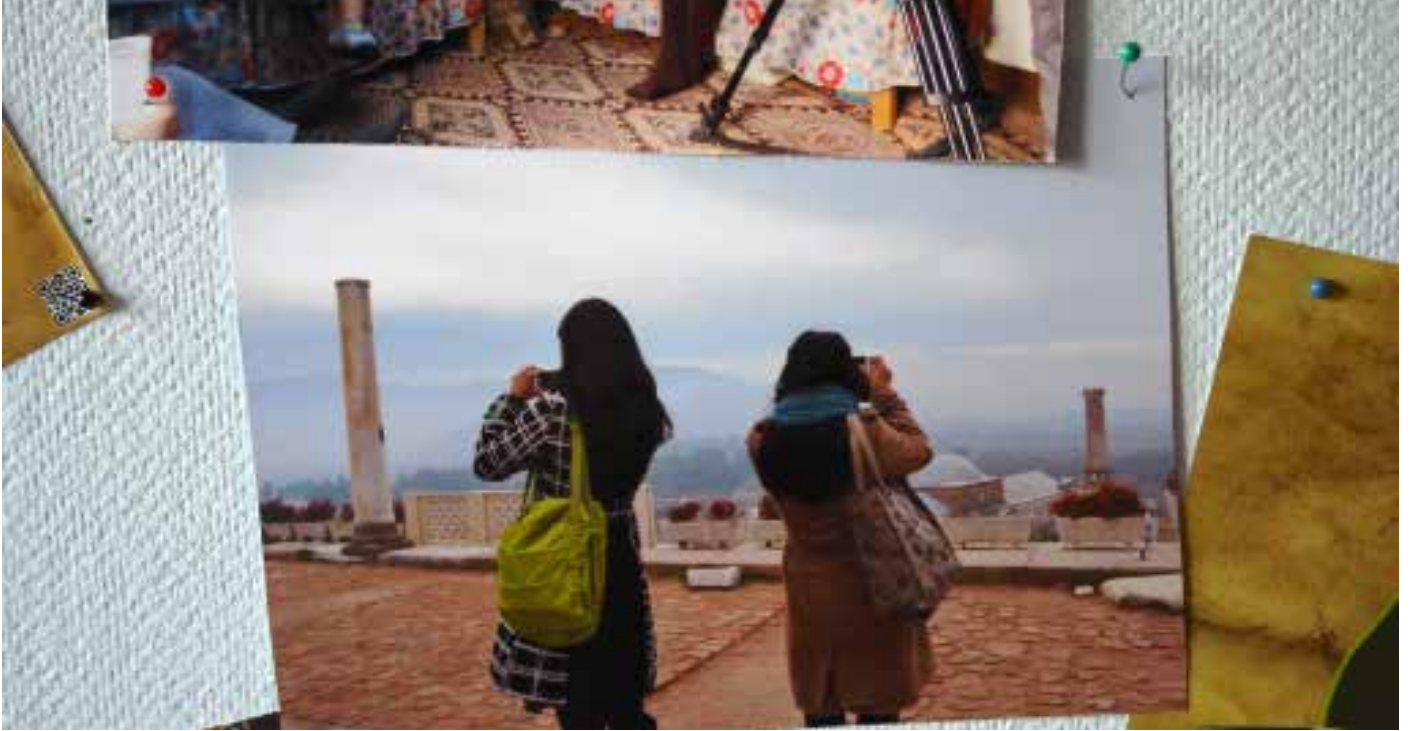


TANDEM

360°



Call for Cultural Managers Tandem 360° 2020-2021

The Tandem programme for cultural exchange is looking for 20 cultural managers and civil society activists from **Egypt, Jordan, Lebanon, Morocco, Sudan, Tunisia**, and **from Libyan initiatives and collectives displaced in these countries** to join the second round of Tandem 360°.

Application deadline: Monday 23 November 2020 (23:59 CET)

Open to applicants based in the countries listed above.

Accepted languages: Arabic, English, French



[Link to online application form](#)



[@TandemforCulture](#)



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www.tandemforculture.org



D.I.T.
~~Do it yourself~~
Do it together!

Do you want ...

... to **connect** to people, places and ideas across different countries?

... to **experiment** with new methods, tools and learn by doing something together?

... to **develop, grow and reflect** in your role as cultural manager, civil society activist and also as an organisation?

INVITATION

Tandem is looking for **20 civil society and cultural activists** to join the second round of Tandem 360°.

We are looking for the organisations that can share the knowledge of their field/discipline AND they have some experience and interest in developing their local/regional/cross-sectoral cooperation.

Participating organisations will get a chance to connect with change-makers across the region. In the spirit of 'Doing-it-together', the one-year programme offers a space to experiment with multidisciplinary project ideas, ecosystem mapping and inventive approaches to create change through culture.



Our vision is to see strong networks of creative communities and cultural change makers emerge from this programme and to support the community impact they make.



WHAT IS TANDEM?

Tandem is a cultural collaboration programme that strengthens civil society in Europe, Middle East and North Africa. Tandem offers a space to build real, meaningful and sustainable relationships that can grow through shared interests, enthusiasm for creative discovery and the joy of making things happen together. Since its inception in 2011, Tandem has supported long-term collaborations, knowledge development and networking opportunities for more than 400 cultural managers from over 200 cities across three continents. There are currently six Tandem editions which focus on different regions and topics.

Tandem 360° allows cultural professionals from many different disciplines to acquire skills required for ecosystem mapping and engaging in long-term partnerships. The Tandem process provides hands-on possibilities for getting real insights into diverse cultural scenes. Participants gain practical experience by collaborating within rapidly changing fields in their regions.

WHY TANDEM?

Tandem believes that the burning cultural and social questions of our times can be addressed much more creatively and effectively through inspiring learning experiences when working with new organisations and across new localities. We believe these experiences can contribute to increasing empathy, building resilient civil society actors and shaping a common future. Our vision is to see strong networks of creative communities and change-makers emerge from this programme, and to support their community impact.

HOW DOES IT WORK?

Within each Tandem programme, participants form cross-national partnerships of two, aka tandems. These Tandem partners organise working visits to each other's cities and develop a joint pilot project which serves as a space for mutual learning and engagement.

Throughout the year, participants meet for networking, workshops and peer-to-peer exchange. At the end of the project there is a final presentation and the opportunity to connect with the growing Tandem network. The programme acts on different levels, offering professional development to individuals, as well as supporting organisational change processes through ecosystem mapping and creating a space to experiment with innovative ideas.

In short, Tandem offers:

- Mutual **12-day work visits** at your Tandem partner organisation
- **4 Tandem network and training meetings** with moderated peer-to-peer learning sessions and input by experienced trainers
- **Methods and Tools** for professional and organisational development
- Ongoing expert advice for the development of the **cross-border collaborations**
- **Start-up funding** of EUR 7,500 for a pilot project to develop in collaboration with your Tandem partner
- Being part of a **network of more than 400 cultural activists** across Europe and its neighbouring regions

IS TANDEM FOR ME?

You can — but do not necessarily have to — work for a classic cultural organisation. Nonetheless, you should be strongly interested in designing new formats of civil and cultural-social work that engage communities in re-shaping their current and future realities. You should be motivated to explore unconventional ways of working together with a Tandem partner who you don't know yet. You should be committed to identify and pursue new ideas for cultural work that addresses burning societal issues, both in your local community and beyond.

ELIGIBLE TO APPLY ARE:

Independent cultural NGOs, non-hierarchical and open-minded public institutions or civil society initiatives which are well rooted in a local community and have an established professional network

AND

are based in **Egypt, Jordan, Lebanon, Morocco, Sudan, Tunisia** (including **Libyan initiatives and collectives displaced in these countries**).

You should have the organisational and financial capacity, ambition and experience to engage in a one-year intensive international programme, as well as be ready to commit to providing sufficient work time of one employee in our organisation.

The main activities within the programme are as follows:

- Online info session (11 November 2020 at 13:00 – 15:00 CET)
- Partner Forum (end-February 2021)
- Placements (March 2021 - December 2021)
- Collaboration Design Meeting (early-June 2021)
- Ecosystem Base Camp (early-September 2021)
- Reflection Meeting (early-December 2021)

Please note that, due to the coronavirus pandemic, these dates are subject to change. We will continue monitoring the situation in the listed countries as well as following official recommendations of the World Health Organization closely, and will update measures when needed. If necessary, we will find solutions for postponing or having (online) alternatives for planned activities.

HOW TO APPLY?

Please apply online at <http://www.tandemforculture.org>.

Application deadline is end-of-day **Monday, 23 November 2020** (23:59 CET).

Selection of applicants and invitations for the Partner Forum will be announced by early December.

You can fill in the [Arabic application](#), the [English application](#) or the [French Application](#).



QUESTIONS?

- Read the manifesto/poem of the programme: [360° Frequencies](#).
- Check our [FAQ](#) for more details, including all the dates and times of the online info sessions.
- Contact Hatem (salama@mitost.org) or Egle (kryzanauskaitte@mitost.org) for further inquiries.

FURTHER READING:

[Mirror Images: Cultural Collaboration and Civil Society](#) by Francois Matarasso

[How does Tandem Work?](#)

and find out [more stories on the Tandem website](#).

Implemented by:

MitOst

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